



HARYANA ELECTRICITY REGULATORY COMMISSION

Bays No. 33 - 36, Sector – 4, Panchkula-134109

Telephone No. 0172-2582531; Fax No. 0172-2572359

Website: - herc.gov.in, E-Mail: herc-chd@nic.in

No. 1387/HERC/Admn.2025

Dated: 01.09.2025

VACANCY CIRCULAR

The Haryana Electricity Regulatory Commission is a statutory body has invited the applications to fill up each post of Director (Technical), Consultant (Technical) on contract basis and Law Officer on regular basis. The detail of number of posts, pay scale, requisite qualifications, experience and mode of recruitment etc. are as under:

Sr. No.	Name of Post Pay Scale / Remuneration	No. of Post	Mode of Recruitment	Required Qualifications
1.	Director (Technical) Pay Matrix – 19 (128900-219600) (Last pay drawn minus pension plus allowances as admissible in HERC for retired employee)	1	On Contract Basis	<ul style="list-style-type: none">• Bachelor's degree in Electrical / Power Engineering or equivalent• Fifteen years of professional engineering experience with at least one year of experience at Superintendent Engineer (SE) level in a large power utility/ organization with generation, transmission and distribution in the business of power• Planning / design / operational experience in generation, transmission, and distribution, with particular experience in all matters related to network reliability and stability, power quality and flows <u>Additional Desirable Qualifications</u> <ul style="list-style-type: none">• Experience in the development of tariffs in regulated industries and power sector reform in India.• Experience in commercial issues, or power purchase agreements.• Demonstrated capability in analytical modelling.
2.	Law Officer Pay Matrix Level 15 (118700-208400)	1	On Regular Basis	<ul style="list-style-type: none">• Degree in law from recognized University• Hindi / Sanskrit upto Matriculation• Must be a Member of Bar Association• Ten years experience in legal practice out of which four years in Electricity Laws before APTEL or Any State Regulatory Commission.• Excellent written and oral communication skills <u>Additional Desirable Qualifications</u> <ul style="list-style-type: none">• Experience in handling legal matters in middle level position in Central or State Government or any PSU involving administrative, commercial and contract law• Experience in drafting statutes and /or legislations.
3.	Consultant (Technical) • Last pay drawn minus pension plus allowances as admissible in HERC for retired employee • For any other category, the consultant shall be paid fixed remuneration of ₹ 1,50,000/- per month	1	On Contract Basis	<ul style="list-style-type: none">• Candidate retired from the post of Director / Engineer-in-Chief / Chief Engineer from an organization concerning generation / transmission / distribution of power and having qualifications, experience in generation / transmission/ distribution of electricity and Electricity Regulatory issues as well as Individual, Firm, company etc. as per the terms of reference (Annexure - A).• Selected candidate will assist the Commission by providing his/her expert views on technical matters regarding determination of annual revenue requirement, Capex requirements, fixation of tariff, power purchase agreements, monitoring performance of generation, transmission and distribution companies and any other work assigned by the Commission from time to time.



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				<ul style="list-style-type: none">The payment of remuneration shall be made by the Commission after deduction of tax at source in accordance with law for the time being in force.
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Closing Date: Applications giving complete details of Qualification, Date of Birth and Experience etc. for the said posts should reach in the O/o of Secretary, Haryana Electricity Regulatory Commission, Bays No. 33 – 36, Sector 4, Panchkula and through email id secretary.herc@nic.in **by 19.09.2025 up to 5.00 P.M.** positively. Personal Email Id and mobile number should also be mentioned in the application.

- The age limit as on date of publication for the direct recruitment to the posts on regular basis shall be as per the prevailing rules of the Government and regulations issued by the Commission from time to time in case of Law Officer.
- For applicants who have retired from services of the State or Central Government, the upper age limit shall be 63 years as per Haryana Government instructions No. 34/01/2004-4GSI dated 06.08.2018 as on the date of publication in case of Director (Technical) and Consultant (Technical).
- The working employees of Government Departments, Public Sector Undertakings / Power Utilities (Centre and States), State Electricity Regulatory Commissions etc. have to apply through proper channel only. The applications of willing candidates working in departments/organizations may kindly be forwarded to this Commission along with the following documents in case of Law Officer.
 - Photocopies of the ACRs of the applicants for the last ten years duly attested by an authorized officer.
 - Certificate to the effect that no vigilance enquiry is pending against the concerned official.
 - Certificate to the effect that no penalty was imposed during the last ten years on the candidate official.
 - Certificate to the effect that the integrity of the official remained above board during the last ten years.
 - Certificate to the effect that no criminal case has been registered against the applicant in any court.
- If any candidate wishes to apply for more than one post, a separate application shall be submitted for each post, otherwise the application will not be entertained.
- Candidates are required to mention the category under which the application is being submitted along with documentary evidence such as Educational Qualification, Date of Birth and Experience etc. Reservation and relaxation benefits, wherever applicable, shall be admissible strictly in accordance with the Haryana Government policy/instructions issued from time to time. In case no reservation applies, the post shall be treated as unreserved.
- An eligible officer as well as candidates who are retired or likely to retire within six months at the time of advertisement may also apply for the post of Director (Technical).
- Application of non-eligible candidates shall be rejected outright. In case any information furnished by the candidate is found to be false or misleading, his/her candidature shall be cancelled at any stage of recruitment and, if already appointed, services shall be liable to termination without any notice.
- For detailed terms and conditions for the aforesaid posts, please refer to the following Regulations as available on the website of the Commission:
 - Haryana Electricity Regulatory Commission (Officers and Employees



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- Conditions of Service) Regulations, 2022 and as amended from time to time.
- ii. Haryana Electricity Regulatory Commission Contractual Employees (Terms and Conditions) Regulations, 2022 and as amended from time to time.
- iii. Haryana Electricity Regulatory Commission (Engagement of Consultants) Regulations, 2007.
9. Initially, the contractual period for contractual posts shall be six months, which may be extended by the competent authority from time to time depending on the requirement and performance.
10. If the work and conduct of the officer/official engaged on contractual/deputation basis is not found satisfactory, the contract shall be liable to termination immediately without any advance notice and without any claim for compensation.
11. No TA/DA shall be admissible for appearing in any test/interview in connection with this recruitment.
12. The Commission reserves the right not to proceed with the recruitment process for contractual or regular basis for any of the above posts in case of non-suitability of the candidate or on any other administrative ground at any stage without any advance notice or assigning any reason. The decision of the Commission regarding eligibility, shortlisting, selection and appointment shall be final and binding on all candidates and shall not be liable to challenge except as provided under law.
13. Any dispute arising out of this recruitment process shall fall within the territorial jurisdiction of the competent Courts at Panchkula/Chandigarh only.

Sd/-
Secretary
HERC, Panchkula